

Pan Eros Consent Policy

It is everyone's responsibility to understand, ask for, and choose whether to give or withhold consent. Together, we seek to create a supportive and consensual space where people are accepted and able to explore themselves and their sexuality.

We expect everyone at Gallery Erato and Pan Eros Foundation events to follow these guidelines while you are with us. (We hope you will follow them outside our doors as well.)

1. No touching people or personal property without permission.
2. Treat everyone as an equal by default. Everyone has responsibility to obtain, provide, or withhold consent regardless of sex, gender, race, ethnicity, ability, age, orientation, relationship status, sexual power dynamics, or any other identity.
3. Each participant is responsible for making sure, to the best of their ability, that everyone involved has the physical, mental, and emotional capacity to give informed and voluntary consent during negotiation and the activity itself.
4. Anyone can withdraw consent at any time during any activity. A "No" in any form, verbal or nonverbal, should be taken as a withdrawal of consent.
5. All participants are responsible for stopping immediately any activity at the withdrawal of consent.
6. Negotiate anything beyond simple activities.
7. Should sex, sexual contact, or sexual play be involved:
 - Give clear and explicit consent to the negotiated acts.
 - Participants need to agree on meanings for safewords or safesigns when used. (The house safeword is "Safeword".)
 - Unless previously agreed upon, we recommend avoiding re-negotiating in the middle of an activity. When a person is not in a clear state of mind, you may not have full or informed consent even though they agree in the heat of the moment.
8. **If your consent is violated, or you experience a consent incident, tell a volunteer, event organizer, or clearly marked delegate.** There is a *Procedure* in place to help. You may inform us in person, by phone, or through email. Please contact us as soon as you are able. It is your right to report what happened to you and to ask for support.
9. Violation of the consent policy may result in expulsion from an event and/or temporary or permanent ban from Pan Eros events or activities. There are *Procedures* in place. These will be followed by all volunteers, staff, and delegates. No one is exempt.
10. Disclaimer: Every reasonable effort will be made to enforce this policy, but we cannot make representations or guarantees about our ability to do so. Each situation is distinct and will be reviewed on a case by case basis. All participants and attendees retain full, sole responsibility for their safety and the safety of others with whom they interact.

To Report an Incident or Request an Advocate

- In person: ask a member of the staff to help you find a security volunteer, coordinator, or advocate.
- Otherwise, please email: consent@pan-eros.org

